

## The University of Southern Mississippi The Aquila Digital Community

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CSRW Meetings

Committee on Services and Resources for Women

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Fall 11-5-2013

# 2013-11-05 CRSW meeting minutes

CSRW

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## CSRW General Meeting

November 5, 2013

Introductions: Name, department and officer position if any

1. Space committee meeting update of meeting with Dr. Burke  
Request has already been put in, 1 private office, 1 closet/storage space, 1 multipurpose space for meetings/reading/etc.
2. Website/web presence: Julie Reid has met with iTech about options. What sort of content do we want to have on our placeholder page on USM's site?
  - University Communications, wary of committees being allowed website off of usm.edu domain because of turnover, lack of maintenance. Wanted to put us inside of SOAR, suggested instead be placed in community bar area.
  - Need basic site that doesn't require constant updating and must be fairly low space. Have basic site with links to other things such as online archives
  - What are essentials needed on permanent site?
    - Mission statement
    - Time and location of meetings
    - Brief history of committee
    - What events in general are we responsible for (possibly included in history)
    - Links to Facebook page, calendar of events
    - Contact for how to sign up for listserve?
    - Essay and grant contest
    - Link to list of resources

Julie Reid will put together a draft of what content will be on the website for feedback by CSRW, she will be contact person for website and updates.
3. Women's History month. Confirmed – Jesmyne Ward, winner of the 2011 book award for *Salvage the Bones*. What and how do we want to contribute?
  - Will be the main speaker for WHM 2014
  - Honors Form, Dept of English, Friends of Library, other groups covering \$5000
  - CSRW should sponsor a reception beforehand, ~\$500
  - Choctaw Chief Phyllis Anderson available all of March except March 10th-14th. Does not need Honorarium, but should be given \$500 anyways or something for her family or other cause.
4. Another event: Byron Ballard (Martina Sciolino)
  - Environmentalism and contemporary art practices
  - Byorn Ballard, folklorist, writer, Wiccan high priestess, ecofeminist, empowering women through activism and personal experiences.
  - Honors College will sponsor her as a speaker, but on April 8<sup>th</sup> (near Earth Day)
  - Honorarium, \$2500, Honors College will have \$500 and airfare, lodging covered
  - Need \$2000 from CSRW
  - Can do separate Brown Bag workshop for CSRW "How to form a Woman's Circle", focused on deep listening, content based on what participants decide to share, history of circles throughout feminist movement
  - Available April 7, 8 or 9<sup>th</sup> (Monday-Wednesday)
  - Could do other workshops such as on finding personal rituals (other than marriage)
  - \*\*\*-Need to get confirmed budget minus amounts for grants and prizes and honorarium

5. Recruitment of faculty, staff, and students from department/colleges that are underrepresented or not represented at all. Ideas?
  - Sending letters to chairs asking them to identify people (men or women) who are interested in participating
  - Already do announcements on mailouts
  - Targeted e-mails to faculty (but might have difficulty identifying female names, also open to men and women)
  - Mention in e-mail that people going up for tenure need participating
  - E-mail directly to students and student groups
  - Want 2-3 more people from College of Science and Tech and Business
  - Contact Patricia Biesiot, Interim Dean for College of Science and Tech, used to be active
  - Send e-mail to Women In Science and Engineering group
  - Put on USM Talk
6. Gender and employment discussion.
  - Tammy talked to faculty senator; he suggested putting in another graph about college by college disparity
  - Also suggested looking at data over past ten years, since less difference in Assistant Professor so see if it has resolved over time or not
  - Difficult to get this data from HR
  - Good idea to do this if it would strengthen the argument, if possible
  - Faculty senator offered to get student to go through budget books in McCain, even male/female at full professor would be helpful (biggest discrepancy)
7. Timeline for Women's History Month – chairs reminders...

Grants: Stacy Creel (Chair), Kate Greene, Yen To, Melanie Leuty

  - will try to step up advertising for grant contest so people have time to work on it over break
  - should look into Blackboard or Dropbox to help sharing submissions, chair will be responsible for collecting and removing identifying information before submitting to Dropbox

Essay Contest: Sheila Davis (chair), Kara Manning, Cathy Gulliver, Georgianna Martin, Rachel Spear

  - will do the same with advertising for essay contest

Women's History Month: Bethany Miller (Chair), Jen Robertson, Laura Hakala, Kate Greene (chair)

  - Stacy will coordinate with her as to setting time for Brown Bag luncheon